

POLICY NUMBER: POL-140

Chapter:
CLAIMS

Subject:
FEDERAL GOVERNMENT EMPLOYEES

Effective Date:
September 30, 2009

Last Updated On:
November 18, 2023

PURPOSE STATEMENT:

This policy describes how claims for federal government employees in Prince Edward Island are adjudicated.

REFERENCE:

Government Employees Compensation Act R.S.C., 1985, c. G-5
Workers Compensation Act R.S.P.E.I. 1988, Cap. W-7.1

DEFINITION:

POLICY:

1. The *Government Employees Compensation Act* (GECA) is federal legislation under which compensation is provided to employees of the federal government. The GECA does not apply to regular members of either the Canadian Forces or the Royal Canadian Mounted Police (RCMP).

Members of the reserve force of both the Canadian Forces and the RCMP as well as civilian members of the Canadian Forces are covered under the GECA.

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2. The GECA provides that an employee is entitled to compensation if the employee is injured by an accident arising out of and in the course of the employment or if the employee is disabled by reason of an industrial disease due to the nature of the employee's employment.

Under the GECA, where federal government employees are usually employed in Prince Edward Island, the employees (and their dependants) are entitled to receive compensation at the same rate and under the same conditions as provided under the province's *Workers Compensation Act*.

3. The provisions of the *Workers Compensation Act* and Workers Compensation Board policies apply to federal government employees' claims except where the GECA clearly outlines otherwise.

HISTORY:

November 18, 2023 – Non-substantive change for readability.

September 23, 2016 - Amended to provide clarification on the administration of federal government employee claims and the application of the *Government Employees Compensation Act*.

Board of Directors Approval Date: September 30, 2009