

Because what you don't know CAN hurt you

Your employer is there to HELP

You know how YOU can protect your health and safety at work:

- Learn about hazards and watch for them
- Follow your training when completing your tasks
- Use your voice to say what you need

But do you know what role your EMPLOYER plays in your health and safety?

The more YOU know about that, the easier it is to ask for help when you need it.



➤ Do you know we have a workplace health and safety law on PEI?

The **Occupational Health and Safety (OHS) Act** protects the health and safety of all of us at work, whether that is an office, a grocery store, a fishing boat, a hospital - wherever we work! Check out the OHS Act yourself, or read below for an outline of employer duties.

➤ Do you know what the OHS Act says about employer duties?

- “Employers must take all reasonable precautions to protect the health and safety of all in the workplace.”
- Employers don’t have to do it all themselves, but they **DO** need to ensure it gets done.

Employer Duties

➤ **Maintain machinery and equipment to ensure it is safe for worker use**

- Inspect equipment regularly
- Keep equipment clean and dry
- Replace worn parts and complete repairs as necessary

➤ **Make workers and supervisors familiar with all workplace hazards**

- Point out hazards during job-specific training
- Establish and provide training on hazard control methods
- Use barricades, railings and lock-out to prevent injury caused by hazards

➤ **Provide training for all tasks assigned and supervise workers**

- Training should be provided by someone experienced and competent
- New and young workers, in particular, should be closely supervised

➤ **Ensure workers wear and use personal protective equipment (PPE) that is required for a task**

- If a particular kind of PPE is unsuitable for a worker to wear and use, the employer should work with them to find a suitable alternative

➤ **Cooperate with their Safety Committee or Safety Representative**

- If you aren't familiar with the role of Safety Committees and Safety Representatives, you can check out the WCB website at wcb.pe.ca for resources on those topics

➤ **Report any serious workplace injuries to the WCB's Occupational Health and Safety (OHS) Division**

- Serious workplace injuries can be reported 24 hours a day, 365 days a year by calling the OHS Emergency Line at 902-628-7513

You do what YOU can to stay safe and healthy at work every day.

And remember, your employer is there to help!

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