

Focused Employer Initiative



What is the Focused Employer Initiative Program?

The Focused Employer Initiative (FEI) Program is an opportunity for employers to work with WCB staff to reduce injuries and enhance health and safety and return to work outcomes in your workplace.

An initial meeting can help you learn more about:

- how your injury costs can impact your WCB insurance rate;
- how your rates compare to similar employers in your rate group/industry;
- the health and safety inspection activity on your business.

How can it benefit my business?

Through an FEI session, WCB staff will help you identify measures that can lead to potential savings for your business. They will work with you to help improve workplace safety and performance and reduce claim costs, which are then reflected in your WCB premiums.

WCB staff can also help you develop a return to work plan for your business which can help reduce claim costs and can lead to lower rates.

What can I take away from the FEI program?

Our FEI program provides you with an opportunity to work one-on-one with WCB staff. We will help you have a better understanding of WCB and its practices and the tools to develop and implement a health and safety plan and a return to work plan.

You will also learn more about the direct connection between safety, cost of claims, and WCB rate setting. We can teach you how to develop a return to work program specific to your workplace and you can learn more about the financial benefits of effective claims management and return to work programs.

Who can participate?

Any employer can participate, regardless of the operation size. Business owners, managers, supervisors and front line staff are all welcome to participate in an FEI session.

How much does it cost?

FEI sessions are available free of charge to all employers.

What are employers saying about FEI Sessions?

"The FEI session was very beneficial to our organization. The team was very knowledgeable and provided information, tips, and a greater understanding of the processes that will assist us moving forward. We truly value our employees and I feel that after this session, we have a better understanding on how we can assist and help them as well as our company in the future."

- Neville Warren,
Meyer Housewares Canada Inc

"WCB came to our office to explain the return to work early program and how it could reduce our rates. Very beneficial and has been a cost saver."

- Wayne Beaton, FCA
Controller Blue Heron Group of Companies

"We are pleased to have participated in the Focused Employer Initiative, through this, we have strengthened our relationship with WCB and have been provided the support to enhance our safety culture and RTW planning outcomes."

- Cheryl Arsenault,
Acadian Supreme Inc.

Who do I contact to learn more?

If you would like to learn more about FEI sessions, visit wcb.pe.ca. If you would like to schedule a session for your business, please contact the Return to Work Services Coordinator for the WCB at kheydens@wcb.pe.ca or 902-368-6356.



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